



## **MODERN SLAVERY ACT – OUR APPROACH**

The Wye & Usk Foundation (WUF) is committed to meeting the aims of the Modern Slavery Act 2015. We strongly oppose slavery and human trafficking in our supply chains and any part of our organisation. We would never knowingly engage with suppliers or contractors involved in slavery or human trafficking, and reserve the right to terminate our agreements with any third party found to have engaged in these practices.

As part of our approach to Anti-Slavery we commit to acting ethically and integrity in our supply chain arrangements, and put in place safeguards to ensure our suppliers and contractors also comply with the Modern Slavery Act. To ensure transparency, we require our contractors and subcontractors to confirm their policies and procedures on the Modern Slavery Act so that we can ensure the correct steps are taken throughout the supply chain to comply with the requirements.

As part of our procurement process, any potential contractor or supplier undertakes a robust tender process, and is required to confirm that they comply with the Modern Slavery Act. Our terms and conditions include contractual provisions relating to compliance with the Modern Slavery Act. We implement these provisions in new agreements, upon renewal of existing agreements and upon issue of new contracts.

Our Human Resources department maintains recruitment policies to protect against slavery and or human trafficking in our own operations and ensure employees receive the Real Living Wage as a minimum. Checks include Right to Work, Bank detail checks, address checks and provision of emergency contact details. We also raise awareness within our organisation of the risks of modern slavery and what to do should a concern arise, including reporting route and whistle blowing policy.